

Remuneration to the Directors of the Company for the Financial Year ended March 31, 2015

| Name | Designation | Salary ₹ | Commission ₹ | Sitting fees ₹ | Total (₹) | Notice Period |
|------------------------------|--------------------|-----------|--------------|----------------|-----------|---------------|
| Mr. Viswanath Tadimety | Chairman | Nil | Nil | 180,000 | 180,000 | Nil |
| Ms. Amogha Tadimety | Director | Nil | Nil | 20,000 | 20,000 | Nil |
| Mr. Prakash Kenjale | Director | Nil | 1,00,000 | 1,00,000 | 2,00,000 | Nil |
| Mr. Steven Jeske | Director | Nil | Nil | 80,000 | 80,000 | Nil |
| Mr. Sudhir Joshi | Director | Nil | 1,50,000 | 3,00,000 | 4,50,000 | Nil |
| Dr. Shreepad Karmalkar | Director | Nil | 1,00,000 | 40,000 | 1,40,000 | Nil |
| Mr. M.P. Bharucha | Director | Nil | 2,50,000 | 80,000 | 3,30,000 | Nil |
| Dr. N.L. Sarda | Director | Nil | 1,50,000 | 3,00,000 | 450,000 | Nil |
| Mr. Ramasubramanian Sankaran | Executive Director | 31,26,331 | Nil | Nil | 31,26,331 | 3 Months |

^The remuneration paid to Non-Executive Directors includes sitting fees paid towards attending the Board Meeting and Other Committee Meetings held during the year.